



# OFFICE OF THE CHANCELLOR

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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June 1, 2016

**Dear Members of our Campus Community,**

I am pleased to inform you that the University of California will be implementing systemwide salary increases for non-represented employees for the 2016-17 fiscal year. The funding framework previously reached between the University and the Governor is helping UC budget for annual pay increases for non-represented employees with more certainty. Predictability in UC's salary program for non-represented employees is a welcome development for our employees and the University.

President Napolitano has approved a 3% merit pool for faculty and other non-represented academic employees, including a 1.5% across-the-board salary scale adjustment, effective July 1, 2016. In addition to the salary scale adjustment, the President authorized additional supplements to academic salaries, following criteria specified by the Office of the President. Details of the plan, which will be similar to last year's plan (as disseminated on 8/19/15 by Cindy Doherty), will be distributed soon.

The merit program for non-represented staff will be effective July 1, 2016, for monthly paid staff and June 19, 2016, for bi-weekly paid staff. The budget for merit increases will be calculated at 3% of the eligible payroll base. Implementation details of the merit program are being finalized by Human Resources and will be distributed soon.

We are deeply grateful to our faculty and staff colleagues for your commitment and dedication. Your exceptional contributions as valued members of our academic community have advanced the national and international stature of our campus as a great public research university.

Should you have any questions about the 2016-17 salary plan for staff employees, please contact Cynthia Seneriz at x8137 or [cynthia.seneriz@hr.ucsb.edu](mailto:cynthia.seneriz@hr.ucsb.edu). Questions pertaining to faculty and academic personnel should be directed to Cindy Doherty at x8332 or [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu). Of course, you are most welcome to contact me with any questions or suggestions as well, at x2231 or [henry.yang@ucsb.edu](mailto:henry.yang@ucsb.edu).

Sincerely,

Henry T. Yang  
Chancellor