



# OFFICE OF THE CHANCELLOR

## UNIVERSITY OF CALIFORNIA, SANTA BARBARA

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February 15, 2017

**Dear Members of our Campus Community,**

We at UC Santa Barbara are dedicated to maintaining and enhancing a safe, supportive, and respectful community where all individuals can live, learn, and work together in an atmosphere free of harassment and discrimination. In keeping with these values, I am writing to reaffirm our commitment to preventing sexual violence and sexual harassment, and to reinforce our campus and systemwide policies and procedures.

An important part of our efforts includes mandatory reporting requirements, comprehensive training for staff and faculty, and confidential support services. Please review the detailed information below from our [UC Santa Barbara Title IX & Sexual Harassment Policy Compliance Office](#).

Preventing and responding to sexual violence and sexual harassment is a responsibility we all share, and enhancing the culture and climate of our campus requires the diligence of our entire community. Please join me in reaffirming our commitment.

Sincerely,

Henry T. Yang  
Chancellor

## **Key Information from UC Santa Barbara's Title IX & Sexual Harassment Policy Compliance Office**

Title IX of the Education Amendments of 1972 prohibits sex discrimination in all areas of education. Sex discrimination includes sexual harassment, sexual violence, and any form of discrimination or harassment based on sex, gender, gender identity, gender expression, pregnancy, or sexual orientation/identity. Title IX applies to everyone – females and males, gender non-conforming, and all UC Santa Barbara community members, including students, faculty, staff, and visitors.

On January 1, 2016, the University of California implemented an updated [Policy on Sexual Violence and Sexual Harassment](#). The policy is an important part of the university's efforts to prevent and respond to sexual violence, dating/domestic violence, stalking, sexual harassment, and retaliation on all UC campuses. If you have not had an opportunity to read it, please do so at your earliest opportunity.

As part of a systemwide effort to improve the prevention of and response to sexual violence and sexual harassment, the University of California is requiring all of its employees to participate in annual training that will better prepare us to fulfill our role in this effort. All employees are required to complete this training within the first six weeks of employment.

### ***Faculty and Supervisors***

Faculty and supervisors are required to fulfill the duties of a "responsible employee" in addition to their mandated reporting requirement of sexual violence and sexual harassment of employees. Faculty and supervisors will continue with their current schedule of online training once every two years and will receive supplemental training in the intervening years.

### ***Responsible Employees***

An important provision of the policy designates all university employees as "responsible employees" who are required to report information to the Title IX Officer if a student shares information about, or an employee becomes aware of, a possible incident of sexual violence or sexual harassment. Responsible employees include teaching assistants, resident assistants, and all other student employees who learn of sexual violence or sexual harassment incidents through the course of their employment.

## ***Reporting an Incident***

To report incidents of sexual violence or sexual harassment, please contact UC Santa Barbara's Title IX Office. If you would prefer to submit your report online, please [click here](#).

Ariana Alvarez, UC Santa Barbara Title IX Officer  
[Title IX & Sexual Harassment Policy Compliance Office](#)  
3211 Phelps Hall, 805.893.5410

You will be asked to share with the Title IX Office all of the information related to the incident, including the names of the individuals involved and the details surrounding the incident. UC Santa Barbara employees cannot guarantee complete confidentiality, except when the reports are privileged communication with one of the confidential resources noted below.

Responding to a report of sexual harassment or sexual violence is the responsibility of the Title IX Officer. Please do not attempt to conduct an investigation on your own.

While there is no time limit for reporting, an incident of sexual violence or sexual harassment should be brought forward as soon as possible. This will better enable UC Santa Barbara to respond, investigate, provide an appropriate remedy, and if appropriate, impose discipline.

## ***Confidential Resources***

Those affected by sexual violence and sexual harassment can receive confidential support. These services are available to anyone affected by sexual harassment or sexual violence, including the reporting party, third parties, and any individual acting in a supportive role for the complainant or respondent.

### **For students, these resources include:**

- CARE  
1220 Student Resource Building; 24/7 Confidential Advocacy Line:  
805.893.4613; <http://wgse.sa.ucsb.edu/Care/>
- Counseling Services  
Building 599; 805.893.4411; <http://www.counseling.ucsb.edu>
- Office of the Ombuds  
Girvetz Hall 1205-K; 805.893.3285; <http://www.ombuds.ucsb.edu>

### **For faculty and staff, these resources include:**

- CARE  
1220 Student Resource Building; 24/7 Confidential Advocacy Line:  
805.893.4613; <http://wgse.sa.ucsb.edu/Care/>

- Academic and Staff Assistance Program (ASAP)  
Student Affairs and Administrative Services Building (SAASB 3101), Third Floor, North Wing; 805.893.3318
- Office of the Ombuds  
Girvetz Hall 1205-K; 805.893.3285; <http://www.ombuds.ucsb.edu>

Please note that referrals to or accessing the services of any confidential resources does not relieve responsible employees of their obligation to report to the Title IX Office. CARE advocates are also available for consultation on best practices for responding to a disclosure and upholding reporting responsibilities. For more information about confidential services within our local community, visit [UC Santa Barbara's Sexual Violence Prevention & Response](#) website.