

# UC SANTA BARBARA

## Office of the Chancellor

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July 9, 2019

**Dear Members of our Campus Community,**

I am pleased to inform you that the University of California will be implementing systemwide salary increases for non-represented employees for the 2019-20 fiscal year.

Based on recommendations and analysis from Systemwide Human Resources and Compensation, President Napolitano has announced a merit program for non-represented staff, effective July 1, 2019, and that the overall budget recommended for this performance-based aspect of the overall compensation programming should be 3 percent. Implementation details of the merit program are being finalized by Human Resources and will be distributed on Wednesday, July 10th.

The salary program for faculty and other non-represented academic employees was also approved and details will be distributed soon to academic departments.

We are deeply grateful to our staff and faculty colleagues for your exceptional contributions to our campus community. Thanks to your dedication and hard work, we continue to enhance excellence and diversity at UC Santa Barbara while advancing our stature as a preeminent public research university.

Should you have any questions about the 2019-20 salary plan for staff employees, please contact Cynthia Señeriz at x8137 or [cynthia.seneriz@hr.ucsb.edu](mailto:cynthia.seneriz@hr.ucsb.edu). Questions pertaining to faculty and academic personnel should be directed to Cindy Doherty at x8332 or [cindy.doherty@ucsb.edu](mailto:cindy.doherty@ucsb.edu). Of course, you are most welcome to contact me with any questions or suggestions as well, at x2231 or [henry.yang@ucsb.edu](mailto:henry.yang@ucsb.edu).

Sincerely,

Henry T. Yang  
Chancellor